

# VOICE & VISION

*Voice and Vision: Lutheran Lesbian and Gay Ministry is a ministry of advocacy, affirmation and spiritual care for lesbians, gay men and bisexuals in the greater San Francisco Bay Area and throughout the Evangelical Lutheran Church in America.*

## Who is LLGM?

*...you have asked. Over the past three years, many have witnessed the power of this ministry in their lives. From our advocacy in the ELCA to the Voices of Pride youth program, LLGM makes a difference.*

### PASTORAL CARE & COUNSELING

#### Dennis Conkin, Journalist:

"To a people wounded by the ravages of the AIDS epidemic and the brutality of a homophobic culture, LLGM is a living, real, presence of transforming love. They bring us hope and healing and I have been deeply touched by their holy work."



#### Jennifer and Susan, recently married couple:

"Phyllis not only did us the great service of performing our ceremony, she helped us plan it step by step, and aided us in creating a ritual that was very traditional, yet very unique to us. Our pre-marital counseling sessions were invaluable

in helping the two of us come to a greater understanding of our relationship to each other, and ourselves as individuals."

### HOLY UNIONS & PROGRAMS OF AFFIRMATION

### A CHALLENGING PRESENCE

#### Dale Johnson, LLGM Vice President:

"I feel blessed to be a part of this indigenous ministry. LLGM is a ministry of, by, and for lesbian, gay and bisexual men and

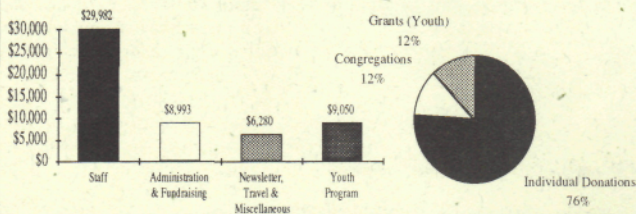
women. We exist because our supporters are committed to the vision--not because some church bureaucracy deigns to fund us. Our work is vital to the spiritual growth and development of our community and the church at large."



LLGM Pastoral Staff Jeff Johnson, Ruth Frost and Phyllis Zillhart; Office Manager Sarah Hall; and LLGM Board Officers Wayne Strei, Dale Johnson and Dale Leininger.



### Our Financial Picture...



1993 Actual Expenses (as of 7/93)

Sources of Revenue (as of 7/93)