



## Partnership Agreement - 2010

Extraordinary Lutheran Ministries (ELM) is committed to the full participation of persons of all sexual orientations and gender identities in the life and ministry of the Lutheran church. ELM's Mission Partners are those congregations and ministries that receive a grant to support a call to a member of the ELM Collegium and those individuals on the ELM roster who receive a grant to develop a new ministry. To strengthen the bonds of our relationship and involve our Mission Partners in ELM's broader outreach - ELM joins in this agreement with our Mission Partners:

### Supporting the Mission of ELM

Mission Partner will	ELM will
Publicly acknowledge ELM's support in newsletters and annual reports	Communicate ELM news and events
Distribute ELM newsletters and promotional materials locally	
Include the ELM Mission Partner liaison on its mailing list	Provide encouragement and connection through the Mission Partner liaison
Encourage members to attend the biennial ELM Assembly	Plan and publicize the ELM Biennial Assembly to foster community among supporters
Participate in broad-based anti-oppression education, seeking a diverse membership.	Provide anti-oppression training at Biennial Assemblies
Have a written non-discrimination policy	
Write a brief annual report to be used in ELM outreach and fundraising stating how the ELM grant furthered your ministry this year. Share one story about your ministry that we can tell to donors to describe how ELM has helped your ministry grow	Make grant payments on a quarterly schedule, or other schedule as agreed
Work with ELM to deliver a letter written by ELM to every congregation/ministry member inviting them to become a direct donor to ELM	Raise funds to enable continued support of Mission Partners
Include ELM in the annual benevolence budget	
Support ELM fundraising events in the local area	
Write a final report when the ELM grant ends Both the lay leaders of the ministry and the ELM-rostered person shall have equal responsibility for the report and equal input. Their reports may be one combined report, a report with two sections, or two separate reports. These reports should comment on goals of the partnership agreement and how well they have been attained.	The Mission Partner liaison to the ministry will also write a final report. This report should comment on goals of the partnership agreement and how well they have been attained.



### Supporting the ELM rostered minister

Mission Partner will	ELM will
Make time and funds available for the minister to sustain membership in the Collegium of ELM, attend the annual assembly of the ELM collegium, and attend the biennial assembly of ELM	Provide support and oversight through the Vocation Support and Oversight ellipse and the Collegium

If a situation arises in a congregation/ministry that may affect an ongoing grant, the Mission Partners liaison should be notified immediately. If a conflict arises which could affect a call to an ELM pastor or lay minister, the resources available within ELM should be consulted.

- + The ELM rostered person should consult with the Vocation Support and Oversight ellipse.
- + The congregation lay leaders should consult with the Vocation Support and Oversight ellipse.
- + Interns should consult with Candidacy and Credentialing and/or seminary Contextual Education.
- + If a call to an ELM pastor or lay minister is rescinded or if the ministry or project identified in the grant is terminated, the Mission Partner liaison should be part of the discussion. The ELM co-chairs will also be informed.

In addition to funds granted to your congregation or ministry group, ELM offers strong, steady support to people who pave the way for GLBT participation in ministry. Extraordinary Lutheran Ministries builds on what we learn from developing new approaches to ministry. We pledge to share that knowledge with you - and ELM expects to learn from you as your own ministry takes shape.

#### Authorized Signatures

\_\_\_\_\_  
**Congregation / Ministry Authorized Signatory**

\_\_\_\_\_  
**Date**

\_\_\_\_\_  
**ELM rostered Pastor / Lay Minister**

\_\_\_\_\_  
**Date**

\_\_\_\_\_  
**ELM Mission Partners Liaison**

\_\_\_\_\_  
**Date**