

## Highlights of the 2014 Proclaim Member Survey\*

### -->81 Proclaim Members took the survey

\*At the close of the survey (March 2014), there were 153 Proclaim members

-->The written responses to questions have been shared with various ELM program teams to inform their work - very helpful! Thank You!

-->Who completed the Survey:

34 rostered, in a call

9 rostered, not in a call

29 seminary/divinity school student

6 awaiting first call

3 retired

-->We have a **diversity of identities** in our community:

**Gender Identity** - male, transgender, Q, female, E-male, Queer, a-gender, transgender guy, queer woman, male-identified - most days, transgender woman, masculine/gender neutral, MtF, woman, cisgender male/man

**Sexual orientation** - gay, lesbian, bi, queer, pan/bi, queer woman, homosexual, straight, bisexual

-->30% of Proclaim members who completed the survey have **children**

-->We recognize relationships in a variety of ways

65% of Proclaim members who completed the survey currently have a partner/spouse

*\*Respondents were able to choose more than one option on this question, therefore the total does not add up to 100%.*

*Of those who currently have a partner/spouse:*

53% are legally married

43% have had a religious ceremony

30% have a domestic partnership/civil union

28% recognize their relationships in other ways

-->64% of Proclaim members who completed the survey were **raised Lutheran**

\*About 50% of **current** seminary/divinity students who completed the survey were raised Lutheran

--> 2 out of 81 Proclaim members who completed the survey **knew an openly LGBTQ pastor growing up**

--> Debt from seminary education from those who completed the survey

*Those awaiting call, rostered and retired:*

34% had \$30,000 or more in debt from seminary

28% had \$40,000 or more in debt from seminary

*Current seminarians:*

57% anticipate \$30,000 or more in debt from seminary

40% anticipate \$40,000 or more in debt from seminary

--> 72% of Proclaim members who completed the survey went to a **Lutheran Seminary**

--> Of those who completed the survey and went on internship post-2009, 55% were the first publicly identified LGBTQ person to serve on pastoral staff of the congregation/ministry site.

--> Proclaim Members' **Internship Sites** on being open to calling an LGBTQ rostered leader. Of those who completed the survey:

38% think their site would be open to calling an LGBTQ rostered leader, and would have before having an LGBTQ intern

28% think their site would be **open to calling an LGBTQ rostered leader, partly because of their experience with an LGBTQ intern**

28% said Maybe on whether their site would be open to calling an LGBTQ rostered leader

6% think their site would probably NOT be open to calling an LGBTQ rostered leader.

--> Proclaim Members serve as resources for those coming out. Of those rostered leaders completing the survey:

76% have provided support to those in their community or ministry site  
52% have provided support to seminarians  
43% have provided support to rostered leaders

--> From those Proclaim members in a call who completed the survey, would their congregation/ministry be open to calling or having as an intern:

A lesbian woman - 97% Yes (3% not sure)

A gay man - 97% Yes (3% not sure)

A bisexual person - 87% Yes (13% not sure)

A trans or gender non-conforming person - 57% Yes (3% No, 40% not sure)

A queer person - 73% Yes (27% not sure)

--> Rostered Proclaim members are involved in the **larger church**

34% have served on synod council or another synod committee/team

37% speaker at synod events

17% served as dean or other leadership position

--> Proclaim Members are published writers and contributors

15% have published in an academic journal

10% have published a book

25% have published in a magazine

15% have published elsewhere

--> How did Proclaim members **hear about Proclaim?**

27% were on the ELM roster

37% heard about Proclaim through another Proclaim member

17% heard about Proclaim through a seminary faculty or staff member

22% heard about Proclaim through a colleague/fellow student

7% heard about Proclaim through the internet

11% heard about Proclaim some other way

*\*Stats are from those who completed the survey (53.9% response rate). There were 5 separate surveys (seminary/divinity students, awaiting first call, rostered in a call, rostered not in a call, retired).*

*Some questions were asked of all respondents and others were only asked to specific groups.*