

Highlights of the 2014 Proclaim Member Survey*

-->81 Proclaim Members took the survey

*At the close of the survey (March 2014), there were 153 Proclaim members

-->The written responses to questions have been shared with various ELM program teams to inform their work - very helpful! Thank You!

-->Who completed the Survey:

34 rostered, in a call

9 rostered, not in a call

29 seminary/divinity school student

6 awaiting first call

3 retired

-->We have a **diversity of identities** in our community:

Gender Identity - male, transgender, Q, female, E/male, Queer, a-gender, transgender guy, queer woman, male-identified - most days, transgender woman, masculine/gender neutral, MtF, woman, cisgender male/man

Sexual orientation - gay, lesbian, bi, queer, pan/bi, queer woman, homosexual, straight, bisexual

-->30% of Proclaim members who completed the survey have **children**

--> We recognize **relationships** in a variety of ways

65% of Proclaim members who completed the survey currently have a partner/spouse

**Respondents were able to choose more than one option on this question, therefore the total does not add up to 100%.*

Of those who currently have a partner/spouse:

53% are **legally married**

43% have had a **religious ceremony**

30% have a **domestic partnership/civil union**

28% recognize their relationships in **other** ways

--> **64%** of Proclaim members who completed the survey were **raised Lutheran**

About 50% of **current seminary/divinity students who completed the survey were raised Lutheran*

--> **2 out of 81** Proclaim members who completed the survey **knew an openly LGBTQ pastor growing up**

--> **Debt** from seminary education from those who completed the survey

Those awaiting call, rostered and retired:

34% had **\$30,000 or more** in debt from seminary

28% had **\$40,000 or more** in debt from seminary

Current seminarians:

57% anticipate **\$30,000 or more** in debt from seminary

40% anticipate **\$40,000 or more** in debt from seminary

--> **72%** of Proclaim members who completed the survey went to a **Lutheran Seminary**

--> Of those who completed the survey and went on **internship** post-2009, **55%** were the first publicly identified LGBTQ person to serve on pastoral staff of the congregation/ministry site.

--> Proclaim Members' **Internship Sites** on being open to calling an LGBTQ rostered leader. Of those who completed the survey:

38% think their site would be open to calling an LGBTQ rostered leader, and would have before having an LGBTQ intern

28% think their site would be open to calling an LGBTQ rostered leader, partly because of their experience with an LGBTQ intern

28% said **Maybe** on whether their site would be open to calling an LGBTQ rostered leader

6% think their site would probably NOT be open to calling an LGBTQ rostered leader.

--> Proclaim Members serve as **resources for those coming out**. Of those rostered leaders completing the survey:

76% have provided support to those in their **community or ministry site**

52% have provided support to **seminarians**

43% have provided support to **rostered leaders**

--> From those Proclaim members in a call who completed the survey, would their congregation/ministry be open to calling or having as an intern:

A lesbian woman - **97% Yes** (3% not sure)

A gay man - **97% Yes** (3% not sure)

A bisexual person - **87% Yes** (13% not sure)

A trans or gender non-conforming person - **57% Yes** (3% No, 40% not sure)

A queer person - **73% Yes** (27% not sure)

--> Rostered Proclaim members are involved in the **larger church**

34% have served on **synod council or another synod committee/team**

37% **speaker** at synod events

17% served as **dean or other leadership position**

--> Proclaim Members are **published writers and contributors**

15% have published in an **academic journal**

10% have published a **book**

25% have published in a **magazine**

15% have published **elsewhere**

--> How did Proclaim members **hear about Proclaim?**

27% were on the **ELM roster**

37% heard about Proclaim **through another Proclaim member**

17% heard about Proclaim through a **seminary faculty or staff member**

22% heard about Proclaim through a **colleague/fellow student**

7% heard about Proclaim through the **internet**

11% heard about Proclaim some **other** way

**Stats are from those who completed the survey (53.9% response rate). There were 5 separate surveys (seminary/divinity students, awaiting first call, rostered in a call, rostered not in a call, retired). Some questions were asked of all respondents and others were only asked to specific groups.*