



EXTRAORDINARY
LUTHERAN
MINISTRIES

2014 annual report



Proclaim members gather at an ELM retreat.

Fruitful and Multiplying

The number of LGBTQ leaders is growing.

LGBTQ-led ministries are multiplying – into new corners and wider spaces in the church and world.

And you – our wonderful friends who invest in celebrating the gifts of LGBTQ people in ministry are multiplying in number and in your giving!

When we nourish LGBTQ leaders, they bear fruit – which gives life to a world that craves it. Fruit is rich, delicious, nourishing, and colorful.

Did we really say “fruitful and multiplying?” Yes! Extraordinary Lutheran Ministries is joyful and playful and ready to follow a God who turns the world on end.

Please enjoy and share this annual report which gives a highlight of the work the Friends of Extraordinary Lutheran Ministries accomplished in 2014.

What you helped accomplish in 2014

Proclaim – an active community of publicly-identified LGBTQ rostered leaders, candidates, and seminarians. Proclaim gathers annually in retreat for learning and renewal and provides connections throughout the year for LGBTQ faith leaders.

- Proclaim chaplains – pastors for the pastors! Four volunteer chaplains provide support and leadership for the community
- Day-to-day contact through our private Facebook group. Proclaimers can reach out with good news, hard news or for advice. This place for regular connection is especially important for our more isolated Proclaim members
- Faithful & Fabulous First Friday Forum – a new monthly place of connection via webchat – opportunity for LGBTQ faith leaders to learn and connect
- Regional gatherings – the retreat only happens once a year, so increasingly Proclaim members are gathering informally – or meeting up at other church events, such as assemblies, conferences, and youth gatherings
- In conjunction with Accompaniment program, launched Proclaim Seminarians Team – an immediate response to a growing need. We now have a Proclaim rep on every ELCA campus (and one for a cluster of non-Lutheran divinity schools). These reps organize events at their own school and connect as a group to plan and share ideas and resources.



“I need the Proclaim community! When I’m with members of Proclaim, I’m held by the energy, the hope, and the profound commitment to the gospel that’s held by this community. If you don’t have hope about the future of the church, you need to meet a member of the Proclaim community, especially one of our seminarians.”

– Rev. Bradley Schmeling,
Proclaim Member and Pastor
of Gloria Dei Lutheran
Church, St. Paul, MN



I’m so glad for Extraordinary Lutheran Ministries because I believe LGBTQ pastors can lead the ELCA to deeper and more diverse understanding about identity, grace and vocation.”

– Rev. Brenda Bos,
Proclaim Member and
Pastor of Christ Lutheran
Church, San Clemente, CA

Accompaniment – grassroots, candidate-driven accompaniment of LGBTQ people in Lutheran candidacy.

- Personal mentoring and coaching for 50 seminarians and candidates
- Created additional resources for candidates- including those awaiting first call and those on internship
- Identified an increasing need to accompany those awaiting first call
- Invited to ELCA events such as Internship Directors gatherings, Conference of Bishops, and meetings with Churchwide staff about candidacy and call
- With Proclaim, launched Proclaim Seminarians Team

Ministry Engagement – engaging extraordinary congregations and ministries.

- Identifying & connecting congregations served by LGBTQ rostered leaders
- Created “Enrich & Transform,” a guide for congregations about how to open the call process to LGBTQ people
- Launched plan to attend 2015 Synod Assemblies
- Invited to present workshops for congregations at ReconcilingWorks Biennial Assembly

Extraordinary Friends (Giving \$10+ Monthly or \$25+ Quarterly)

Glenn & Audrey Anderson + Annette Foor & Patricia Bane + Mary Barton + Vance Blackfox + **Rev. Matthew Bode** + **John Brett** + **Rev. Erik Christensen** + Linda and Larry Christensen + **Rev. Caleb Crainer** + Michael J. Crandall + Jason DeRose + Jerry and Crystalle Ebbinga + Greg Egertson + Ingrid & Rev. Paul Feiertag + **Rev. Paul Gibson** + **Rev. Erik Haaland** & Daniel Holmgren + **Amy Hanson** + **Rev. Anita C. Hill** + Tim Hillerman + Grace Evangelical Lutheran Church (Houston) + Philip Isensee & Martha Maier + Jeannine Janson + Betty & Dale Johnson + **Paul Andrew Johnson** + Grady & Kenneth Kase + Max Kirkeberg + Judy Kittleson & Rev. Michael Wilker + **Rev. Richard W Krug** + **Rev. Sara Cogsil** & **Rev. Laura Kuntz** + **Rev. Vince Lavieri** + Leona Lee + Amalia Vagts & David Lester + Lutheran Church of Our Redeemer + Kenneth and Sue Marks + **Rev. Jennifer Mason** + Rev. Jodi Barry + **Rev. Matthew James** & John Weit + Debbie & David Miller + **Rev. Jen Nagel** & Rev. Jane McBride + Nancy Vandewinckel + **Rev. Andrew Nelson** + Rev. Randy & Joy Nelson + **Rev. Asher Herman O'Callaghan** + **Rev. Kevin O'Hara** + Cheryl Persigehl + Rev. Dale Poland + Timothy Nguyen & Randy Presuhn + **Rev. Julie Boleyn** & **Rev. Jeanine Reardon** + **Rev. Brenda Bos** & Janis Reid + Rev. Robert Richards + **Rev. Jen Rude** + Rev. Jeff R. Johnson & J Guadalupe (Pepe) Sánchez Aldaco + Carolyn Riehl & Peter Santogade + **Rev. Bradley Schmeling** & **Rev. Darin Easler** + Carolyne Schultz & Brittanie Atteberry + **Rebecca Seely** & **Abby Ferjak** + Michael Nelson & Dale von Seggern + Jim & Karen Shanower + Rev. Gordon Straw & Evelyn Soto + Rev. Susan M Strouse + **Rev. Javen Swanson** & Rev. Oby Ballinger + Rev. Jennifer Thomas + Gerald & Valerie Vagts + Rachel Vagts + Bonny & John Vaught + Lois & Raymond Voss + **Kyle Severson** & Clyde Andrew Walter + Karen Herseth-Wee & David Wee + Richard Weis + Margaret Schuster & David Weiss + Raymond & Linda Wiebe + **Rev. Jay Wilson** + Charles Witschorik + Joe McMahon

Extraordinarily Faithful & Fabulous Friends (\$15,000 +)

Bruce Jervis & Jim Kowalski

(\$10,000 +)

Timothy Nguyen & Randy Presuhn*
Richard Tribble

(\$5,000 – 9,999)

Gwen & Bob Bergh
Blanche I. Grube
Grady & Kenneth Kase
Margaret Moreland & Bennett Falk
Nathan Urquhart

(\$2,500 – 4,999)

Jay & Kristen Carlson
Greg Egertson*
Sarah & Mark Stegemoeller

Congregations & Foundations

E. Rhodes & Leona B. Carpenter Foundation
Philip N. Knutson Endowment
St. Francis Lutheran Church Endowment,
San Francisco

Faithful & Fabulous Friends

(\$1,000 – 2,499)

Anonymous
Rev. Rose Beeson
Rev. Dr. J. Elise Brown
Charles C. Horn
Mari Griffiths Irvin
Tom Jacobson & Ramone Muiz
Max Kirkeberg*
Judy Kittleson & Rev. Michael Wilker*
Joe McMahon*
Rev. Dr. Randy & Joy Nelson*
John Eric Rolfstad
Rev. Jen Rude*
Carolyn Riehl & Peter Santogade
Amalia Vagts & David Lester*
Gerald & Valerie Vagts*
Bonny & John Vaught*
Lois & Raymond Voss*
Raydon & Betty Workin

Congregations

Salem Evangelical Lutheran Church;
Minneapolis, MN
St. Paul Lutheran Church; Oakland, CA
Ebenezer Lutheran Church; Chicago, IL

Edina Community Lutheran Church;
Edina, MN
Gloria Dei Lutheran Church; St. Paul, MN
Grace University Lutheran Church;
Minneapolis, MN
Lutheran Church of The Master;
Los Angeles, CA

Fabulous Friends (\$600 – 999)

Rev. Richard E. Andersen*
Linda and Larry Christensen*
Rev. Jerry and Crystalle Ebbinga*
Rev. Sherwood & Jeanne Glover
Julie & Luther Grafe
H. Leon Hoover
John Aakre & Cynthia Michael
Debbie & David Miller*
Rob Montry
Michael Nelson & Dale von Seggern*
Asher Herman O'Callaghan*
Nancy & Rev. Ron Rude
Rev. Bradley Schmeling & Rev. Darin Easler*
Richmond L. Schmidt
Jim & Karen Shanower*
Raymond & Linda Wiebe*

Congregations & Foundations

Grace Evangelical Lutheran Church;
Houston, TX
InFaith Community Foundation

Faithful Friends (\$300 – 599)

Candy & Tom Carlson
Rev. Erik Christensen*
Donna & Allan Dieter
Donna Duensing
Kathy & Dave Endorf
Ingrid & Rev. Paul Feiertag*
Bp. Guy Erwin & Rob Flynn
Rev. Robert Goldstein
Linda Headrick
Tim Hillerman*
Dale Hoiberg
Douglas Howard
Jeannine Janson*
Sandra Kuntz
Leona Lee*
Merle Longwood
Rev. Barbara Lundblad & Nicole Johnson
Kenneth & Sue Marks*
Lynn Mickelson & Sharon Kilburn

Jim & Marcia Nagel
Rev. Jen Nagel & Rev. Jane McBride*
Joanne & Al Negstad
Heather & **Jess Olson**
Rev. Vicki Pedersen
Cheryl Persigehl & Jonathan Flak*
Dr. Russell H. Miller & Mr. Kirk Alan
Pessner
Janelle Petersen
Rev. Dale Poland*
Bruce Radtke
Marti Scheel
Elizabeth Address & Steven Solbrack
Rev. Gordon Straw & Evelyn Soto*
Merton Spencer
Bp. Jim and Ellie Sudbrock
Rev. Ann Tiemeyer & Rev. Dr. Tom Taylor
Michael Ward
Karen Herseth-Wee & David Wee*
Amy Spomer & Sally Yelkin

Congregations

Mount of the Holy Cross Lutheran Church;
Vail, CO
St. John's Lutheran Church Christopher St.;
NY, NY
First United Lutheran Church; San Francisco,
CA
Holy Trinity Lutheran Church; Chicago, IL
Luther Place Memorial Church; Washington,
DC
Lutheran Church of Our Redeemer;
Sacramento, CA
St. Luke's Lutheran Church of Logan Sq.;
Chicago, IL
University Lutheran Chapel; Berkeley, CA

Bold = Proclaim Member
Italics = Current and Former Board Members
Underline = Staff
* = Extraordinary Friend (Giving \$10+ Monthly)

We have made every effort to correctly display names. If you see any errors, please accept our heartfelt apology and contact Amalia Vagts at 563-382-6277 so we can make the change.

Extraordinary Lutheran Ministries is funded by friends and congregations. A total of 504 individuals and congregations gave in 2014.

Individuals/Congregations	\$181,995
Foundations	\$36,410
Restricted Gifts	\$15,000
Proclaim Retreat Registration	\$22,955
Proclaim Retreat Scholarships	\$3,100
Proclaim Retreat Grants	<u>\$4,417</u>
Total Receipts	\$259,613

Extraordinary Lutheran Ministries supports LGBTQ faith leaders & their ministries.

Program	
Proclaim, Accompaniment and Ministry Engagement	\$143,460
Administration & Governance*	\$53,767
Development*	\$43,098
Total Disbursements	<u>\$240,326</u>
Net Surplus	\$19,287

*Each expense category includes allocations for ELM staff.

(Due to the surplus, and in keeping with our goal to sustain our work for the journey, the Board voted in January 2015 to establish a reserves fund with a goal of having three months' worth of operating expenses by 2017)

Extraordinary Lutheran Ministries believes that LGBTQ people have extraordinary gifts that the church needs. We affirm and support LGBTQ Lutheran rostered leaders and those pursuing a call to rostered leadership, while engaging allied congregations & ministries to proclaim God's love and seek justice for all.

Please note our new address:

Extraordinary Lutheran Ministries
P.O. Box 14317
Chicago, IL 60614-8503

563-382-6277

www.elm.org
info@elm.org

HOW TO GIVE

Your gift supports LGBTQ leaders and their ministries. Become an Extraordinary Friend with a monthly gift of \$10 or more. You can sign-up online at www.elm.org/donate. You can also mail your gift to ELM; PO Box 14317; Chicago, IL 60614-8503.



"Recently, when I made a gift, I found myself quite emotional as I thought about the way that being involved with this organization and movement has made such a difference in my whole life. That is why I continue to give."

—Mari Griffiths Irvin, founding member of the Extraordinary Candidacy Project and long-time supporter of Extraordinary Lutheran Ministries.

As we look back at all we accomplished together in 2014 and forward to all the ministry ahead, I give thanks for you and all you make possible through your wonderful support of LGBTQ people in ministry!

Thank you.

Amalia

